

POTTSVILLE AREA SCHOOL DISTRICT

Board of Directors
Regular Meeting
November 15, 2017
Academic Center
7:30 p.m.

Present: Mr. Boran, Mrs. Blankenhorn, Dr. Cardamone,
Dr. Davidson, Dr. DiCello, Mr. Moran,
Atty. Rismiller, Mr. Thomas, Mr. Wagner,
Dr. Zwiebel, Superintendent;
Mr. Manning, Business Manager; Mrs. Lombel,
Asst. Business Manager/Board Secretary;
Atty. Tucker, Solicitor; Amy Marchiano,
Republican Herald

The meeting was called to order at 7:30 p.m. by President John Boran.

President Boran welcomed everyone in attendance.

President Boran announced an executive session was held from 6:45 p.m. to 7:30 p.m.

On motion of Dr. DiCello, seconded by Atty. Rismiller, the Board dispensed with the reading of the minutes of the work session held on October 4, 2017 meeting minutes and the regular board meeting held on October 18, 2017. Since all members received copies, and there being no additions or corrections, the minutes were approved. Motion carried.

On motion of Dr. DiCello, seconded by Atty. Rismiller, the Board accepted the report of the Treasurer for the month of October 2017 and directed that it be appended to the minutes. Motion carried.

On motion of Mr. Moran, seconded by Dr. DiCello, the Cafeteria Financial Report of the Pottsville Area School District Cafeterias for the month of October 2017 was accepted and ordered filed. (See office files) Motion carried.

A list of bills, as appended, was submitted for payment. (Copy to each Director.)

On motion of Atty. Rismiller, seconded by Dr. DiCello, vouchers were ordered drawn in payment of the bills listed or where vouchers had been drawn, such action was approved and the list of bills was ordered appended to the minutes. Motion carried.

Mr. Boran welcomed three Vo- Tech Students. The students introduced themselves to the Board. All of the students are enrolled in the cosmetology program.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board preapproved credits indicated for the following professional

employees be ratified in accordance with the negotiated agreement between the PASD and the PASDEA: Deborah Lecker – 6 credits. Motion carried.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board approved the following professional employees be reimbursed as indicated for the successful completion of preapproved credit courses in accordance with the negotiated agreement between the PASD and the PASDEA:

- Beth Bauers \$ 600.00
- Kimberly Jackson \$ 300.00
- Paula Jones \$1,695.00
- Benjamin O'Brien \$1,416.00
- Crystal Pugh \$ 300.00

Motion carried by roll call vote: Mrs. Blankenhorn, Dr. Cardamone, Dr. DiCello, Dr. Davidson, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner, and Mr. Boran, Aye.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board approved the following salary adjustments be approved for the 2017-2018 school year: Beth Bauers – Master's +15 and Kimberly Jackson – Master's +15. Motion carried.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board approved the following professional employee be excused from her duties to serve as a juror in the Schuylkill County Court of Common Pleas: Dana Robbins – Retroactive to Thursday, October 19, 2017. Motion carried.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board approved Emily Soubik as a part-time Speech Therapist (1 ½ days per week) at \$37.00 per hour, retroactive to October 11, 2017. Motion carried.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board approved the following policies be approved:

- Policy #138 – English as a Second Language/Bilingual Education Program
- Policy #251 – Homeless Students
- Policy # 823 – Naloxene

Motion carried.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board appointed the following 2017-2018 medical examiners at a rate of \$5.00 per student examination: Robert P. Boran Jr., M.D. and Karen Fabrizio DNP, CRNP. Motion carried.

On the recommendation of the Superintendent and on motion of Mr. Thomas, seconded by Dr. DiCello, the Board approved the adoption of the Organization Chart for the Pottsville Area School District. Motion carried.

On the recommendation of the Athletics and Extracurricular Activities Committee and on motion of Dr. DiCello, seconded by Mr. Wagner, the Board appointed the following winter coaches for the 2017-2018 school year and set the salaries as indicated:

Boys Basketball

Dave Mullaney, Head Coach	\$6,450.00
John Toomey, Assistant	\$4,200.00
Tom McGeoy, Junior Varsity	\$3,600.00
Jake Wartella, Freshman	\$3,600.00
Bruce Heffner, 8 th Grade	\$3,400.00
Tyler Heffner, 7 th Grade	\$2,400.00

Girls' Basketball

Curt Ziegmont, Head Coach	\$5,050.00
Chris McLaughlin, Assistant	\$2,600.00
Phil Tenaglia, Jr. Varsity Head Coach	\$2,400.00

Wrestling

Gary Keener, Head Coach	\$5,550.00
Chris Gardner, Assistant	\$2,600.00
Brett Matukewicz, Jr. High Head Coach	\$2,600.00
Sam Julian, Asst. Jr. High Coach	\$2,800.00

Swimming

Ned Hampford, Boys' Head Coach	\$5,800.00
Greg Schuettler, Girls' Head Coach	\$4,800.00
James Lotz, Assistant	\$2,400.00
Debbie Logothetides, Assistant	\$2,400.00
Kim Barone Assistant	\$1,400.00
Neil Johnson, Assistant	\$1,400.00

Motion carried by roll call vote: Mrs. Blankenhorn, Dr. Cardamone, Dr. DiCello, Dr. Davidson, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner, and Mr. Boran, Aye.

Mr. Moran noted that the stipends for the coaches were consistent with last year.

On the recommendation of the Athletics and Extracurricular Activities Committee and on motion of Mr. Moran, seconded by Mr. Thomas, the Board appointed the volunteer winter coaches for the 2017-2018 school year:

Boys' Basketball

Eric Hampford

Girls' Basketball

Amanda Pavalko

Maria Sherakas

Wrestling

Dan Quick
Corey Keener
Jason Thomas
Rob Womer

Girls' Swimming

Kaycee Sullivan
Motion carried.

On the recommendation of the Athletics and Extracurricular Activities Committee and on motion of Mrs. Blankenhorn, seconded by Dr. DiCello, the Board approved the elimination of Water Polo as a Fall Sport for the 2018-2019 school year. Motion carried by roll call vote: Mrs. Blankenhorn, Dr. Cardamone, Dr. DiCello, Mr. Moran, Atty. Rismiller, Mr. Thomas, and Mr. Boran, Aye. Dr. Davidson and Mr. Wagner, Nay.

On motion of Mrs. Blankenhorn, seconded by Dr. DiCello, the Board approved an advertising agreement as recommended by the Athletics and Extracurricular Activities Committee. Motion carried.

On the recommendation of the Committee on Finance and on motion of Mr. Thomas, seconded by Mr. Moran, the Board approved the following Uniform Grant Guidance Policies:

- Allowability of cost
- Cash Management
- Procurement

Motion carried.

On the recommendation of the Committee on Finance and on motion of Mr. Thomas, seconded by Atty. Rismiller, the Board approved the following Parent and Family Engagement Policies and Compacts:

- District Parent and Family Engagement Policy
- John S. Clarke Elementary Center 2017-2018 Title I School and Family Engagement Policy
- John S. Clarke Elementary Center 2017-2018 Title I School/Parent Compact
- D.H.H. Lengel 2017-2018 Title I School and Family Engagement Policy
- D.H.H. Lengel 2017-2018 Title I School/Parent Compact

Motion carried.

Under Legislation, Mr. Moran, Chairperson, noted that there continues to be rumbles in Harrisburg. There was approval to use tobacco money to potentially help balance part of the 2016-2017 and also part of the 2017-2018 budget. Many parts of the new school code will be revisited with open and honest discussions. Mr. Moran also noted that the

new tax reforms affects teachers. Teachers are able to take tax deductions when they buy supplies; this deduction will disappear for the teachers with the new tax reform. Mr. Moran noted that if a company buys supplies for employees, they can take the tax deduction.

Under Drug and Alcohol Coalition, Mrs. Blankenhorn, Chairperson, said Dr. William Santoro, who has a private practice in Laureldale, PA, which is now a part of Tower Health Medical Group and was appointed Chief, Section of Addiction Medicine at the Reading Hospital Psychiatry Department, Tower Health System, spoke on the opioid crisis and the trends in substance abuse. Mrs. Blankenhorn said there were approximately 25 people in attendance, which was held in the D.H.H. Lengel Middle School Auditorium. Mrs. Blankenhorn said the committee will not meet in December. Dr. Zwiebel noted there will also be a "Safer Streets" held on January 29, 2018 in Tamaqua and Dr. Zwiebel hopes to get them booked at the district. Dr. Zwiebel spoke with Atty. Mike O'Pake, newly elected District Attorney. Atty. O'Pake will come and address our students about this opioid crisis.

On the recommendation of the Committee on Personnel, and on motion of Atty. Rismiller, seconded by Dr. DiCello, the Board approved the termination of a part-time paraprofessional due to abandonment of duties, effective November 16, 2017. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Atty. Rismiller, seconded by Dr. DiCello, the Board approved the termination of a full-time custodian for the Pottsville Area School District due to neglect of duty and improper conduct, effective November 15, 2017. Motion carried.

Under Public Relations, Dr. Davidson read the following items:

- On Monday, October 30, 2017, Title I and Schuylkill Achieve sponsored the 1st Annual Trunk-or-Treat. Over 400 JSC and Lengel Trunk-or-Treaters attended with their families. Twenty-seven PASD clubs and Community Organizations decorated their trunks and distributed treats to our Trunk-or-Treaters. The students in attendance participated in a costume contest, ghoulish games, and haunted activities which were run by Lengel and PAHS students, PASD faculty and staff. Students were also invited to participate in a creative writing activity. All students who submitted a scary or silly story received a special treat. Congratulations to Cambria Newberry 4th grade and Nicholas Huda 3rd grade for being selected as our "Star Authors" and each received a haunted Halloween gift basket. Overall the event was a huge success. Thank you to all involved.

Mr. Boran asked if the stories can be published on the website.

- Our district's Positive Behavioral Interventions and Support (PBIS) program has been awarded a \$5,000 grant for the 2017-2018 school year. Funding is to be used for a universal screener or other Tier2/3 interventions. Tier 2 involves targeted group support for some students while Tier 3 involves individual support for a few students. More information on PBIS can be found at www.pbis.org. Kudos to our PBIS team on securing this grant.
- Our district was presented a check from Walmart, as part of their Miles for Education program. The program involves Walmart donating .01/mile drive by our local fleet during a designated week without having had an accident. A check in the amount of \$1,613.85 was received and is going toward the Tide Tek program in the middle school.
- Congratulations to our November Rotary Students of the Month – Caitlin Coyle and Thomas Honicker.
- Congratulations to Michala Zembas for being selected as Artist of the Month. Michala's Fiber Metal Art piece is on display in the Academic Center lobby.

On the recommendation of Mr. Manning, and on motion of Dr. Davidson, seconded by Dr. DiCello, the Board approved the Revenue Report for October 2017, which included local, state and federal sources. Mr. Manning also reported expenses for salaries and benefits (See Office Files). Motion carried by roll call vote: Mrs. Blankenhorn, Dr. Cardamone, Dr. DiCello, Dr. Davidson, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner, and Mr. Boran, Aye.

Tonight is the last Board meeting for Board Directors President John Boran, Dr. Michael Cardamone and Charles Wagner. Atty. Rismiller asked the Board if she could say a few words.

Dr. Michael Cardamone

"Mike, although you have served with us for less than a year, I appreciate you stepping up and volunteering your time and talents during a tumultuous time for the Pottsville Area School District. We, as a Board, benefitted from your knowledge and insight into higher education. Thank you for your public service."

Mr. Charles Wagner

"Charlie, you have dedicated your life to the Pottsville Area School District. I have been fortunate to know you in all facets of your PASD career – as a teacher, administrator, home visitor, truant officer and fellow Board member. We have not always agreed on issues, but your dedication to the district was never questioned even when you stood as the Queen's loyal opposition. Thank you for your service."

Mr. John Boran

"John, we have served together on this Board for ten years. Folks around this table may not be aware that until we served on this Board together, we had not known each other in this Pottsville community. Over the course of these past 10 years, you never failed to amaze me. Your dedication to this district has been unwavering. You brought energy, fiscal responsibility, and an even-handed temperament peppered with a quick Irish wit to this Board. During this past year in particular you demonstrated leadership and worked so hard to re-establish PASD dominance in the county. This district has turned the corner and will be better because of you. Thank you for your service, but more importantly thank you for your friendship."

Mr. Thomas said he would like to take a moment to acknowledge three individuals that have served on our Board and whose tenure is coming to an end at the conclusion of this meeting. On behalf of the citizens of our community, I want to say thank you to John Boran, Mike Cardamone and Charlie Wagner.

"Dr. Cardamone has been an asset to this Board, and stepped up to serve in an interim appointment and his wise counsel and guidance has been a real asset in our deliberations. I have enjoyed having him sit next to me and have appreciated his wit and humor, as well as his understanding of complex issues we have faced. We will miss you, Dr. Cardamone and wish you well."

"Charlie Wagner is completing his 6th year on this Board, after serving many years as an employee and administrator in our school district. Charlie, this is your second retirement from the school, and unfortunately, the pension from this job is a little different than your last one. Charlie has always shared his opinion on matters and made his position known. We wish Charlie well in all his future endeavors and thank him for his service."

"Finally, John Boran is completing his 10th year of service to this Board, and has served the past 8 years as our Board president. I think I speak for everyone on this Board when I say that John has been a tremendous leader and mentor to many of us. His calm, patient leadership and open style of allowing discussion has served this Board well, and it has been a pleasure serving with him. Though we did not always agree on every issue or matter before the Board, John earned each of our trust and respect and has been a pillar of strength during difficult days. John has devoted so much of his personal time and energy toward matters of this school district, and we cannot thank him enough for all he has done. I am honored to have served with him and am able to call him a true friend. Job well done, John, and we will miss you more than you will ever know."

Mr. Boran thanked Atty. Rismiller. Mr. Boran also said he enjoyed the 11 years that he was a Board member for the Pottsville Area School District. He continued. "I come from an educational family: my wife, my daughter, my father-in-law and my niece, and many friends. I value education. I graduated from the Milton Hershey School, which was all

about educational experiences and giving back to the community. I feel like I've done that."

Dr. Cardamone had a few words to say:

"Because this is my last meeting as a member of our Board, let me take this opportunity to offer my observations of our accomplishments during the past year. When I first joined the Board we were in a crisis situation. It is not necessary to rehash the reasons for the crisis, as these have been discussed at length. We have put the situation behind us. With the efforts of the Board, the school administration, the faculty and staff, the students, and the Pottsville Area community, the district is moving forward. I am confident that the future looks much brighter now than it did a year ago. In my professional career as an educator and administrator, I have served on numerous boards and committees. I can truthfully say that I have never worked with a harder working, more dedicated group than this Board. While I may have disagreed with the majority on some individual items, I fully respect the positions taken by all Board members in everything we have done. It is my firmest hope and expectation that the new Board will continue on the path that we have set, and that, in the future, this school district will continue to strive to be one of the finest in the commonwealth."

Mr. Moran had a few words to say:

Dr. Cardamone – "I am pleased to have met you. Your counsel and your conversation are truly thoughtful. You had a calming voice at a time when we needed a calming voice. Everyone appreciated your voice when it was most needed. Thank you for your experience with higher education and experience with people. It has truly influenced me on how I look at things. I thank you for that."

Mr. Wagner – "We've shared time and talk. We didn't always agree with each other but we always respected each other. Your dedication to the district is never ending. I thank you for that."

Mr. Boran – "I knew you from the district, as a neighbor but it has been a pleasure working with you these last four years. You were always calm, focused, and your intentions were always there. From students, faculty, and administration you always thought how it would affect the students. For that love of student, district and all of the people involved, that is what made you a great Board President. I thank you for that."

Dr. Davidson was thrilled to have Dr. Cardamone on the Board. His daughters went through the district. Dr. Davidson said that Mr. Boran was a very hard working President; one of the hardest. Dr. Davidson has known Mr. Wagner since the 1970's. He has had many positions within the district. Dr. Davidson said he is not going to miss him since he hopes to see him.

Dr. Zwiebel also had a few words to say:

Dr. Zwiebel was with Dr. Cardamone's daughters in high school. Dr. Zwiebel was also in the band with them. Dr. Zwiebel echoed with what everyone said tonight. He really appreciated Dr. Cardamone coming on as a Board of Director and helping out at this difficult time. Dr. Zwiebel also noted that we were fortunate to have his experience as an educator and thanked him for that. Dr. Zwiebel also thanked Mr. Wagner for all of the experience that he brought with him as a Board member. Dr. Zwiebel said that the students were most important to Mr. Wagner. Dr. Zwiebel was also a student at the time Mr. Wagner was an administrator. Dr. Zwiebel thanked him for his dedication to the Board. Dr. Zwiebel said that Mr. Boran was all about kids. Dr. Zwiebel said this event happened a few years ago. He was impressed with Mr. Boran when his family was at a game in Exeter and Mr. Boran turned around to talk with his young son. Mr. Boran was not on the Board at the time but Dr. Zwiebel said this shows what Mr. Boran thinks about students and education. Thank you.

Mr. Manning announced that the Reorganization Meeting of the Board of Directors should be held during the first week of December for the purpose of accepting the Certificates of Election for the School Directors who were elected in November 2017; and for the purpose of electing a President and Vice President for the ensuing year; and for general purposes. The Reorganization meeting and for general purposes was set for Monday, December 1, 2017 at 7:00 p.m.

On the recommendation of Mr. Manning, and on motion of Atty. Rismiller, seconded by Dr. Davidson, the Board approved the Reorganization Meeting date and time. Motion carried.

On the recommendation of Mr. Manning, and on motion of Atty. Rismiller, seconded by Dr. DiCello, the Board approved the following repository sales:

- 509 Fairview St.
- 608 W. Bacon St.
- 601-603 Harrison St.
- 409 E. Market St.
- 403 N. Ninth St.
- 612 N. Second St.
- 404 W. Race St.

Motion carried.

On recommendation of Mr. Manning, and on motion of Dr. Davidson, seconded by Dr. DiCello, the Board approved the following Use of Facilities:

D.H.H.L. Middle School

1. Pottsville Wrestling, Wrestling Tournament, March 31, 2018, 7:00 am – 6:00 pm, Martz Hall.

2. Gabriel Youth Orchestra, Rehearsal, December 14, 2017, 5:30 pm - 7:30 pm, MS Auditorium.
3. Pottsville Football Boosters, Spring Prom Fashion Show, February 11, 2018, 12:00 pm - 4:00 pm, MS Auditorium.
4. Pottsville Football Boosters, Football Banquet, November 11, 2018, 11:30 am - 3:30 pm, MS Cafeteria and Auditorium.
5. Pottsville Football Boosters, Booster Meetings, March 20, April 17, May 22, August 8, August 21, September 4, September 18, October 2, October 16, November 7, 2018, 6:30 - 8:00 pm.
6. Schuylkill YMCA, Swim Meet, February 3, 2018, 12:00 pm - 9:00 pm, MS Pool. (Requesting a time change from previous use of facility request)

P.A.H.S.

7. PAHS Cheer Boosters, Cheer Practice, February 26 - March 1, 2018, 5:00 - 7:00 pm, HS Boys and Girls Gyms.
8. PAHS Cheer Boosters, Cheer Try Outs, March 2, 2018, 4:00 pm - 7:30 pm, HS Boys and Girls Gyms.
9. PAHS Cheer Boosters, Cheer Parent Meeting, March 7, 2018, 6:00 - 8:00 pm.
10. PAHS Cheer Boosters, Cheer Camp Sign Up, January 11 & 12, 2018, 5:45 - 8:15 pm, HS Lobby by Little Theatre.
11. Crimson Academy for the Performing Arts, Rehearsal, November 29, 2017, 5:30 - 8:30 pm.
12. PASD Special Education Dept., Transition Fair, 4:00 - 7:00 pm, HS 1st Floor Hallway.

J.S.C

13. PAHS Cheer Boosters, Cheer Camp, January 27, 2018, 8:00 am - 3:00 pm, JSC Gym.

On the recommendation of Mr. Manning, and on motion of Dr. DiCello, seconded by Mr. Thomas, the Board approved the Republican Herald Spelling Bee on March 3, 2018 from 8:00 am to 2:00 pm at the Pottsville Area High School, Fees Waived.

Motion carried.

On the recommendation of Mr. Manning, and on motion of Mr. Moran, seconded by Mr. Thomas, the Board approved the agreement of the Health and Welfare Trust Consulting Services between the Pottsville Area School District and the Schuylkill County Intermediate Unit #29 Health and Welfare Trust, effective November 13, 2017 through June 30, 2018. Motion carried.

There being no further new business, on motion of Mr. Thomas, seconded by Atty. Rismiller, the meeting adjourned at 8:05 p.m.

Patricia A. Lombel 1/17/18

Patricia A. Lombel (Date)
Board Secretary