

POTTSVILLE AREA SCHOOL DISTRICT

Board of Directors
Regular Meeting
April 20, 2016
Academic Center
7:00 p.m.

Present: Mr. Boran, Mrs. Blankenhorn, Dr. Cortese, Dr. Davidson, Dr. DiCello, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner, Dr. Zwiebel, Superintendent; Mr. Curran, Business Manager / Board Secretary; Mr. Thornburg, Solicitor; Mrs. Lombel, Mr. Ansbach, Mr. Smith, Republican Herald

The meeting was called to order at 7:00 p.m. by President John Boran.

After the Pledge of Allegiance, Mr. Boran asked if anyone would like to address the Board.

On motion of Dr. Cortese, seconded by Mr. Wagner, the Board dispensed with the reading of the minutes of the March 3, 2016 Special Board Meeting, March 16, 2016 Work Session minutes and March 16, 2016 Board Meeting Minutes. Since all members received copies, and there being no additions or corrections, the minutes were approved. Motion carried.

The Pottsville Area School District's PBIS Program was presented by Michelle McGinty, Dana Evans, Lara Swartz, Gayle Rehnert, Jessica Coyle and Mickey Gunoskey. As explained by the presenters, PBIS, which stands for Positive Behavior Intervention and Supports, focuses on both individual behavior and environmental factors. The program can address such issues as bullying prevention, social skill development and discipline strategies. PBIS uses a three tiered approach.

President Boran thanked all the members of PBIS committee for their informative presentation.

On motion of Dr. DiCello, seconded by Dr. Davidson, the Board accepted the report of the Treasurer for the month of March 2016 and directed that it be appended to the minutes. Motion carried.

On motion of Dr. DiCello, seconded by Dr. Davidson, the Cafeteria Financial Report of the Pottsville Area School District for the month of March 2016 was accepted and ordered filed. Motion carried.

A list of bills, as appended, was submitted for payment. (Copy to each Director.)

On motion of Dr. Cortese, seconded by Mr. Thomas, vouchers were ordered drawn in payment of the bills listed or where vouchers had been drawn, such action was approved and the list of bills was ordered appended to the minutes. Motion carried.

Mr. Thornburg, Solicitor, noted that Policy 202 "Eligibility of Nonresident Students" was adopted on May 13, 2009. The purpose of this policy states "The Board shall operate district schools for the benefit of students residing in this district who are eligible for attendance."

Under Public Comment, Mr. Nathan Lipton, a certified fraud examiner, asked the Board to consider implementing a policy for all employees' children, who are nonresidents, to be entitled to free or a reduced tuition rate. President Boran noted that the Board will take this under advisement.

On the recommendation of Mr. Thornburg, Solicitor, and on motion of Mr. Thomas, seconded by Dr. Cortese, the Board approved the revised agreement between the Pottsville Area School District and CACL Federal Credit Union. Motion carried.

The Superintendent submitted the additional part-time payroll and recommended payment.

On the recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, the Board authorized payment to the persons listed in the amounts indicated after their respective names for services on the programs specified, in accordance with payroll bills submitted and approved by the Superintendent. (See office files.) Motion carried.

On the recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, the Board approved homebound instruction for one high school student. Motion carried.

On the recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, the Board ratified the Superintendent's preapproval of the credits indicated for the following professional employees in accordance with the negotiated agreement between the Pottsville Area School District and the Pottsville Area School District Education Association: Leigh Ann Bosak - 3 credits; Kate Delenick - 3 credits; Scott Delenick - 6 credits; Derek DiRenzo - 3 credits; Katrina Greenawalt - 3 credits; Nathan Halenar - 3 credits; Jennifer Holiday - 3 credits; Kelci Killian - 9 credits; Nicole Kutsmeda - 6 credits; Samantha Lecher - 9 credits and Alyssa Palina - 9 credits. Motion carried.

On further recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, the Board preapproved Professional Development credit hours indicated for the following professional employee be ratified in accordance with the negotiated agreement between the PASD and the PASDEA: Sara Arnold - 123 credit hours. Motion carried.

On the recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, the Board approved the following professional employees be reimbursed as indicated for the successful completion of preapproved credit courses in accordance with the negotiated agreement between the PASD and the PASDEA: Mary Matulevich - \$987.00; Christina Seiger - \$850.00 and Patricia Zimmerman - \$825.00. Motion carried by roll call vote:

Mrs. Blankenhorn, Dr. Cortese, Dr. Davidson, Dr. DiCello, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner and Mr. Boran, Aye.

On the recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, the Board approved the following resignations for retirement purposes from the following professional employees in accordance with their submitted letters: Hal Bertsch – effective June 2, 2016; Ted Catranis – effective June 2, 2016; Mark Dreisbach – effective June 2, 2016; Deborah Karpovich – effective June 2, 2016; Ellen King – effective June 30, 2016; Sandra Malone – effective June 2, 2016; Patricia Markovich – effective June 2, 2016; Camille Mattera – effective June 2, 2016; Howard Merrick – effective June 2, 2016; Michael Ryan – effective June 2, 2016; Suzanne Vilcheck – effective June 2, 2016 and Joann Weres- effective June 2, 2016. Motion carried by roll call vote: Mrs. Blankenhorn, Dr. Cortese, Dr. Davidson, Dr. DiCello, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner and Mr. Boran, Aye.

On the recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, the Board accepted the resignation of Zane Simpson, professional employee, retroactive to April 8, 2016. Motion carried.

On the recommendation of the Superintendent, and on motion of Mr. Thomas, seconded by Mr. Wagner, and in accordance with Section 1124.2 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational program and to conform with standards of reorganization. The Board approved alteration/curtailment of the educational program and approved the elimination/discontinuation of the Family Consumer Science Program at the end of the 2015-2016 school term (i.e. June 2, 2016).

The individual affected by this motion is Patricia Zimmerman, Family Consumer Science teacher.

Be it further resolved that affected individual be notified by the Board Secretary and /or the Superintendent of the District's action in this case.

If Mrs. Zimmerman has any other certifications in hand prior to the end of the 2015-2016 school term, the Superintendent shall select a position for her for which she has the requisite certifications to be placed.

Be if further resolved the Superintendent, his designee or other appropriate individuals, shall take such other action as may be necessary or appropriate to carry out this motion, including but not limited to, notifying the affected individual in writing of this action and adoption of this motion. Motion carried.

Dr. Zwiebel noted that Pottsville Area High School received a bronze award for the 4th consecutive year from the U.S. News & World Report 2016 Best High Schools in Pennsylvania.

Mrs. Blankenhorn, Athletics and Extracurricular Activities Chairperson, questioned the crimson color for the new CACL signs. The decided color will be pantone 194.

On the recommendation of the Committee on Buildings, Real Estate and Transportation, and on motion of Mr. Wagner, seconded by Mr. Moran, the Board approved Kerry Ansbach as the designated agent to apply for Federal Assistance (FEMA) for storm clean-up costs related to Winter Storm Jonas (January 2016).

On the recommendation of the Committee on Finance, and on motion of Mrs. Blankenhorn, seconded by Mr. Moran, the Board approved the Schuylkill Intermediate Unit 29 Administrative & Program Budget for the 2016-2017 fiscal year in the amount of \$2,810,687.00. Motion carried by roll call vote: Mrs. Blankenhorn, Dr. Cortese, Dr. Davidson, Dr. DiCello, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner and Mr. Boran, Aye.

On the recommendation of the Committee on Finance, and on motion of Mr. Thomas, seconded by Mrs. Blankenhorn, the Board approved National Penn Insurance as the Pottsville Area School District Life Insurance Carrier, at a monthly premium of \$1,358.00, effective July 1, 2016. Their program will save the district \$485.00 per month, \$5,820.00 annually. Motion carried.

On the recommendation of the Committee on Finance, and on motion of Dr. Cortese, seconded by Dr. Davidson, the Board approved The Reschini Group proposal, through its administrative service company, Crown Benefits Administration, Inc. as the third-party COBRA administrative services, at a \$1.00/member/month. Motion carried.

On the recommendation of the Committee on Finance, and on motion of Mr. Moran, seconded by Atty. Rismiller, the Board approved the proposal from CBIZ as the Flexible Benefit and /or Health Reimbursement Arrangement Administration Services, effective July 1, 2016, at a monthly fee of \$82.50. Motion carried.

On the recommendation of the Committee on Finance, and on motion of Mr. Thomas, seconded by Atty. Rismiller, the Board approved the non-renewal of the contract, dated June 29, 1977 with Harry Ebling, Business Privilege Tax Collector and Delinquent Tax Collector. Motion carried by roll call vote: Mrs. Blankenhorn, Dr. Cortese, Dr. Davidson, Dr. DiCello, Mr. Moran, Atty. Rismiller, Mr. Thomas, Mr. Wagner and Mr. Boran, Aye.

Mr. Moran, Legislation Chairperson, noted if the Legislature uses the fair funding formula for schools, which was proposed by the bipartisan committee, then the district will benefit from additional funding.

Mr. Moran, Chairperson of the Drug and Alcohol Coalition Committee, noted that the committee discussed positive behavior and positive peer pressure and acceptance. The Tide Pride Barbeque Event will be held at the end of the school year.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board accepted the resignation of Patricia Goodman, John

S. Clarke Elementary Library Aide, effective April 19, 2016. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Moran, the Board approved Patricia Goodman as a substitute lunch aide/cafeteria worker, effective April 21, 2016. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved Maureen Berdanier as a part-time substitute lunch aide/cafeteria worker, retroactive to March 29, 2016. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Dr. Cortese, the Board approved the following part-time van drivers for the Pottsville Area School District:

- Robert Heckman – retroactive to November 12, 2015
- Tegan Shirk – retroactive to March 3, 2016
- Dorothy Vaughan – retroactive to December 16, 2015

Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mr. Moran, the Board accepted the resignation of Amanda Herbine, part-time bus driver for the Pottsville Area School District, effective March 24, 2016. Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Dr. Cortese, the Board accepted the resignations of the following custodians:

- Mark Ebling – effective March 22, 2016
- Jamie Putalavage – effective April 1, 2016

Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Mr. Moran, seconded by Dr. DiCello, the Board approved the following substitute custodians, effective April 21, 2016:

- Michelle Bowman
- Susan Davidson
- Joan Goodwin
- Cecily Hess
- Monica Hummel
- Robin Kalinich
- Rose Kiehner
- Karen Leahy
- Jayne McKeown
- Connie Stabinsky
- Jacquelin Stank

Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. Davidson, seconded by Dr. Cortese, the Board approved the following for summer work at the Pottsville Area School District:

High School

\$10.00/hour

Renee Kalinich
Joan Williams
Rachelle Kemfort
Robin Kalinich
Pat McGinley
Paula Maley
Florence Berger

Middle School

\$10.00/hour

Kristine Thomas
Mildred Mezquita
Michelle Bowman
Jackie Toomey
Pat Roos
Teresa Stonelake

Elementary Center

\$10.00/hour

Melissa Petrozino
Jacquelin Stank
Joan Goodwin
Ashley Ortiz
Brittany Ortiz

Transportation \$15.45/hour &

Summer Bus Cleaning \$10.00/hour

Monica Hummel
Carol Davis
Tina Muldowney
Rosemary Kiehner
Natalie Bachman
Bob Dusel
Dorothy Vaughan
Bill Martin
Jayne McKeown
Theresa Pellish

Carpentry/Maintenance

\$15.20/hour

Howard Fallon
Marlin Reed
David Hess

Outside Crew - \$14.90/hour

John Kiapes

Substitutes

Crystal Major
Colleen Coulson
Diane Schwiekert

Motion carried.

On the recommendation of the Committee on Personnel, and on motion of Dr. DiCello, seconded by Mrs. Blankenhorn, the Board approved Jessica Robbins as a substitute clerical employee at the Pottsville Area School District, effective April 21, 2016. Motion carried.

The next Personnel Committee will be on Monday, April 25, 2016 at 7:00 a.m.

Under Committee on Public Relations, Dr. Davidson, congratulated the following:

- The Hi-S-Potts yearbook staff for their 2015 year, "This Is It, which had a spread feature in the 2016 Jostens Look Book. The Look Book is a publication Jostens puts together each year to display the "best of the best" when it comes to yearbook design and content. Out of over 3,000 schools that are eligible to be featured, only 494 actually are, and Hi-S-Potts was one of those chosen.

- The 2015 ETC, Spectrum, earned Gold Medalist ranking and All-Columbian Honors in one of the three scoring categories from the Columbia Scholastic Press Association.

On the recommendation on the Committee of Technology, and on motion of Dr. DiCello, seconded by Dr. Davidson, the Board approved the Student Technology Fee for the 2016-2017 school year. Motion carried.

Under Textbooks and Supplies, Dr. Davidson, Committee Chairperson, noted that there is a reduction in the textbook budgets for the 2016-2017 school year.

Mr. Thomas, Chairperson of the Special Education/Alternative Ed/Charter Committee, noted that the non-renewal hearings for the Gillingham Charter School are continuing.

On the recommendation of Mr. Curran, Business Manager, and on motion of Mr. Wagner, seconded by Dr. DiCello, the Board approved the revenue report for the month of March 2016; the report includes local, state and federal sources (see office files). Motion carried.

With the adoption of the 2016-2017 final budget on June 15, 2016, Mr. Thomas asked the Board to only approve a budget that does not spend more than the projected revenue.

On the recommendation of Mr. Curran, Business Manager, and on motion of Mr. Moran, seconded by Dr. Cortese, the Board approved the following Use of Facilities:

John S. Clarke Elementary Center

- PASD Art Department, District Art Show on May 19, 2016 in the cafeteria, halls, display areas, library and lobby from 6:00 to 9:00 p.m.

D.H.H.Lengel Middle School

- PAHS Boys Basketball, AFBE Tournament on May 20, 21, 22, 2016 in Martz Hall and John S. Clarke gymnasium
- PAHS Cheerleaders, Cheer Practice during various dates in May, June, July and August 2016 at the top of Martz Hall
- PAHS Majorette Squad, majorette camp registration on April 18, 2016 at the cafeteria entrance starting at 5:00 p.m.
- PAHS Majorette Squad, parade practice on May 18 and 25, 2016 at 6:00 p.m. in the canopy area
- PIAA Schuylkill Chapter, Volleyball Rules Interpretation Meeting on August 4, 2016 at 6:00 p.m. in the auditorium
- Pottsville Youth Soccer Association, team pictures on August 27 and 28, 2016 in the cafeteria
- PAHS Band Parent Association, Band Banquet on May 8, 2016 at 3:30 p.m. in the cafeteria

- PIAA Schuylkill County Swimming and Diving Chapter Meetings during various dates in October 2016, November 2016, December 2016, January 2017 and February 2017 in one classroom

Pottsville Area High School

- PAHS Drama Club, performances during various dates in November 2016, December 2016 and March 2017 in the auditorium
- PAHS Interact Club, staff members fundraiser on May 6, 2016 at 5:00 p.m. in the cafeteria
- CareNet of Schuylkill County, Silver Ring Thing, on November 13, 2016 starting at 11:00 a.m. in the auditorium, classroom, and backstage area (as per PASD schedule)

Alumni Field

- Railway Park Little League, practice, March 25 – June 10, 2016, Monday through Friday at 4:00 p.m.

Howard S. Fernsler Academic Center

- PAHS Guidance AP Testing on May 2, 3, 5, and 9, 2016 beginning at 7:30 a.m. in the board conference room

Mr. Curran announced that in accordance with Act 84 of 1986, the Sunshine Act, an Executive Session with the Board as a whole immediately following this meeting is hereby announced for the purpose of discussing personnel.

There being no further new business, on motion of Mr. Thomas, seconded by Dr. Cortese, meeting adjourned at 8:26 p.m.

Executive Session commenced at 8:37 p.m. and adjourned at 9:29 p.m.

 5-18-16

Stephen C. Curran (Date)
Board Secretary