

Of the many initiatives undertaken over the past two and a half years, one was the revision of 15 job descriptions, including that of Transportation Supervisor. One reason why job descriptions are revised is for financial reasons. The last 3 years, over \$42,000 was spent on overtime in the Transportation Supervisor position. We want to ensure that the taxpayers' money is utilized wisely. \$42,000 in overtime over 3 years is not acceptable.

We utilized the same hiring process we have always followed (Board Policies 404 and 504), the same process that was in place when Mr. Thomas had relatives hired in this district while he was a member of this board, the same process that was utilized to hire 51 professional staff members over the last two and a half years. We advertise positions on our web site. We post internally. Both full time and part time staff members can see those internal posts. Each school year, we receive dozens of applications for various professional and support personnel positions. It is through these methods that we build applicant pools for interviews.

The District has received 5 Right to Know Requests submitted by Mr. Thomas, Mr. Pytak and Mr. Weber that, to date, have required the expenditure of more than 20 hours by administrators and solicitor; time taken away from the real job of the district, the education of our children. Our solicitor advises us that our responses are in strict compliance with the Right to Know Act.

Again, School Board President, John Boran provided a statement to the press after the October 8th meeting, of which, only one paragraph was presented in the subsequent story in the Republican Herald; however, the bulk of Mr. Thomas' statement was run along with his photo, front page, above the fold. Previously, a statement from his Facebook account was also run in its entirety in an article that appeared in the Republican Herald on September 23rd.

This statement and 127 initiatives that have been accomplished by this administration and board will be posted on the District's web site. This way those who are really interested in what the District has been doing to improve, as opposed to individuals only interested in advancing personal political agendas, can make their own informed decision.